

Workplace Health, Safety & Environment Policy

Stoke Consulting is committed to creating and maintaining a safe and sustainable working environment for all employees, contractors, suppliers, visitors and the general public.

We believe that accidents and injuries are preventable and that good safety is just good business. Our reputation and profitability depend upon our ability to manage our activities and advise those with whom we engage safely. To support these objectives Stoke Consulting is committed to:

- Compliance with all relevant Occupational Health and Safety legislation, regulations and Stoke Consulting Policies and Safe Work Procedures
- Consultation with employees, contractors, suppliers and visitors on health and safety issues
- Provision of adequate resources and training for those who manage WHS
- Providing suitable injury management opportunities
- Providing an effective WHS risk management process that is consistent with our workplace activities to identify, assess and control risks
- Manage risk by implementing management systems to identify, assess, monitor and control hazards and by reviewing performance
- Consider the health and safety impacts of our business decisions including purchasing and equipment design
- Training employees and contractors, in addition to providing instruction, supervision and ready access to information to all - including visitors to enable safe work practices that minimize the risk to health
- The dissemination of WHS information to all stakeholders

In the environmental and sustainability arena, Stoke Consulting will:

- Ensure consultation on environmental matters occurs with clients, local communities and Government authorities
- Comply with legislation, regulations and community standards (including ISO14001); uphold the spirit of the law; and where laws do not adequately protect the environment, apply standards that minimise any adverse environmental impact resulting from our operations, products or services.
- Implement processes to ensure the efficient use of energy and resources as well as waste minimization and recycling to reduce our environmental footprint.
- Inform and train employees and contractors on ways to prevent pollution, minimize waste, utilise recycling procedures and undertake emergency spill and emission response
- Proactively apply the concept of sustainable development whereby social, environmental and economic needs are all achieved concurrently.
- Advise where environmental issues can form a part of regular auditing and inspection programs